



Requirement to Publish Trade Union Facility Time Taken by Trade Union Officials

Under the provision of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations. The information published by Staploe Education Trust is presented in the tables below;

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
6	6

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	6
1%-50%	nil
51%-99%	nil
100%	nil

Percentage of pay bill spent on facility time

Provide the total cost of facility time	£nil
Provide the total pay bill	£10,617069.75
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total paid facility time hours) * 100	0.0%



Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) * 100	nil%
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Due to the restrictions during the year, none of our union representatives have request and therefore granted reasonable time off, during working hours and without loss of pay to carry out their duties and activities as a trade union representative.

Should a request have been made, this would have been granted.